

		GOAL 2020	STATUS 2020	
GENERATE ECONOMIC VALUE INVESTING IN DECARBONIZATION	<ul style="list-style-type: none"> • Renewable capacity • Investment in I&D+I (aggregate) • Smart meters (Iberia)¹ • Saved Energy (aggregate) 	<ul style="list-style-type: none"> • ~76% • €200M • 90% • 1 TWh 	<ul style="list-style-type: none"> • 79% • €484M • 60% • 3.44 TWh 	<ul style="list-style-type: none"> • Target extended to 100% in 2030
DEVELOP OUR PEOPLE	<ul style="list-style-type: none"> • Engagement level • Female employees • Certification according with OHSAS 18001² • Certified suppliers exposed to high H&S risks, according to OHSAS 18001 • Frequency rate (Fr)³ 	<ul style="list-style-type: none"> • ≥75% • 27% • 100% • 100% • ≤2.00 	<ul style="list-style-type: none"> • 80% • 25% • 84% • 79%⁶ • 1.74 	<ul style="list-style-type: none"> • Target extended to 30% in 2025 • New targets for suppliers shall include this goal
IMPROVE ENVIRONMENTAL PERFORMANCE	<ul style="list-style-type: none"> • Specific CO₂ emissions variation vs 2005 • Assets certified according to ISO 14001 • Certified suppliers exposed to high environmental risks • Variation in specific waste materials vs 2015 	<ul style="list-style-type: none"> • -75% • 100% • 100% • -20% 	<ul style="list-style-type: none"> • -77% • 94% • 63%⁶ • -72% 	<ul style="list-style-type: none"> • Pending Distribution at EDP Brasil due to the pandemic • New targets for suppliers shall include this goal
IMPROVE TRUST	<ul style="list-style-type: none"> • Customers satisfaction • Recognition by the Ethisphere Institute • Protect Human Rights in the supply chain⁴ • Implement full stakeholders' auscultation⁵ • Employees participating in volunteer activities • Hours / year in volunteering activities • Investment in the community (LBG) (aggregate) • Critical suppliers evaluated according to ESG criteria • Service providers with audited ESG risks 	<ul style="list-style-type: none"> • >80% • yes • 4th stage • 4th stage • 20% • 20,000h • €100M • 100% • 100% 	<ul style="list-style-type: none"> • 79% • yes • 4th stage • 4th stage • 19% • 14,355h • €158M • 100% • 76% 	<ul style="list-style-type: none"> • Decrease in activities due to the pandemic • Decrease in activities due to the pandemic

¹ Target to 2030; ² Employees covered by OHSAS 18001; ³ Accidents with EDP co-workers and outsourcing workers for a million worked hours.; ⁴ 1st stage - Impact Study; 2nd stage - Supplier's Code of Conduct; 3rd stage - Supplier's assessment in the Human Rights dimensions; 4th stage - Plans for improvement in relevant cases; adjustment of purchasing policies. 5 1st stage - Definition of a stakeholder auscultation methodology; 2nd stage - Implementation of the methodology in all Business Units in Portugal; 3rd stage - Implementation of the methodology in all Geographies; 4th stage - Cover all segments of the EDP group's stakeholders. ⁶ Values revised after publication of the 2020 Sustainability Report